

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-294078	April 14, 2022

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Amazon.com Services LLC		b. Tel. No. (888) 280-3321
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 3837 Bay Lake Trail North Las Vegas, NV 89030	e. Employer Representative Stacey Wagner, Site Leader	f. Fax No.
		g. e-mail wagstacey@amazon.com
		h. Number of Workers Employed ~ 600
i. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	j. Identify Principal Product or Service Warehousing and Delivery of Goods	
<p>1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>During the past six months, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act, by its actions, including, but not limited to disciplining, its employees, including, but not limited to, (b) (6), (b) (7)(C) because they engaged in protected, concerted activities in protest of their wages, hours, benefits, and working conditions with third parties, including government agencies.</p> <p>During the past six months, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act, by its actions, including, but not limited to imposing more onerous working conditions on, its employees, including, but not limited to (b) (6), (b) (7)(C) because they engaged in protected, concerted activities.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.</p> <p>3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)</p> <p>4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)</p> <p>4b. Tel. No.</p> <p>4c. Cell No. (b) (6), (b) (7)(C)</p> <p>4d. Fax No.</p> <p>4e. e-mail (b) (6), (b) (7)(C)</p> <p>5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)</p> <p>6. DECLARATION</p> <p>I declare that I have read the charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)</p> <p>(b) (6), (b) (7)(C) an Individual (Print name and title or office, if any)</p> <p>Address: (b) (6), (b) (7)(C)</p> <p>Date: 04/14/22</p> <p>Tel. No.</p> <p>Office, if any, Cell No. (b) (6), (b) (7)(C)</p> <p>Fax No.</p> <p>e-mail (b) (6), (b) (7)(C)</p>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 29-CA-294069	Date Filed 4/14/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Amazon Logistics		b. Tel. No. (888) 892-7180
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 38-50 21st Street NY Long Island City 11101	e. Employer Representative Lidra Joyce Regional Human Resources	g. e-mail lidraj@amazon.com
		h. Number of workers employed 30
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service Logistics	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1,3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)
Amazonians United

4a. Address (Street and number, city, state, and ZIP code) 80 8th Ave. 8th Fl. NY New York 10011	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



Alek L. Felstiner

(signature of representative or person making charge)

(Print/type name and title or office, if any)

80 8th Ave. 8th Fl.

Address New York NY 10011

Date 04/14/2022 12:28:35 PM

Tel. No.
(212) 627-8100

Office, if any, Cell No.

Fax No.

e-mail
afeelstiner@levyratner.com

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Basis of the Charge

8(a)(3)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages and/or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2022
	2022
	2022
	2022

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2022
	2022
	2022
	2022

FORM NLRB-501
(3-21)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
29-CA-294241Date Filed
4/18/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Amazon.com Services LLC	b. Tel. No. (855) 579-1766
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 526 Gulf Avenue Staten Island, NY 10314	e. Employer Representative Scott Taylor Site Leader
	g. e-mail aroger@hunton.com
	h. Number of workers employed 1500
i. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	j. Identify principal product or service Various retail products and services
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
Within the past six months, including on or about April 9, 2022, the above named Employer required its employees at the "LDJ5" Facility to attend mandatory meetings for the purposes of encouraging employees to reject union representation.	
Amazon Labor Union requests the National Labor Relations Board to overrule Babcock & Wilcox, 77 NLRB 577, 578 (1948). Also, Amazon Labor Union requests a 10 (J) injunction and issue enhanced remedies.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Amazon Labor Union	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (848) 210--0636
	4c. Cell No. (646) 460-1309
	4d. Fax No.
	4e. e-mail sgold352002@icloud.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Amazon Labor Union	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
Attorney for Amazon Labor Union	
(signature of representative or person making charge)	(Print/type name and title or office, if any)
(b) (6), (b) (7)(C)	4/14/22
Address	Date
	Tel. No. (646) 460-1309
	Office, if any, Cell No. (646) 460-1309
	Fax No.
	e-mail sgold352002@icloud.com

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